

## **SOCIAL DIALOGUE POLICY**

Social dialogue in professional football includes all types of negotiations and consultations between Liga Portugal's representatives and workers or other related bodies on issues of common interest. It can contribute, in particular, to improving working conditions and promoting social justice, as it makes it possible to strengthen social rights.

The social partners considered relevant to Liga Portugal are:

**Employees and Delegates of Liga Portugal** 

Players, through the Players' Union

Coaches, through the National Football Coaches Association

Referees, through the Portuguese Association of Football Referees

Recognising the importance of social dialogue, Liga Portugal aims to promote good working relations between all stakeholders, namely the various social partners, with the following objectives:

- Contributing to the development of proposals for measures to promote social dialogue;
- Striving for contractual stability between the social partners;
- Preparing and promoting the dissemination of relevant information on social dialogue and collective bargaining;
- Promoting debate on social dialogue and industrial relations through the Social Dialogue Commission;
- Raising awareness of the importance of social dialogue among employees and other stakeholders.
- Promoting communication platforms for all stakeholders, taking into account their contributions and expectations.

August 31st, 2023

PEDRO PROENÇA

**PRESIDENT** 

















